



WOMEN IN *Business*



Meena always puts the 'family first' at Ridley & Hall



SOLICITOR Meena Kumari heads up the new Family First division at Ridley & Hall, one of Huddersfield's most prominent law firms.

Meena was instrumental in developing the fixed fee Family First initiative, which was introduced when the Government cut the amount of money available through the Legal Aid scheme. The local service is currently celebrating its first successful 12 months.

Huddersfield born, she began practising family law in 2001 and joined Ridley & Hall in 2007 to head the family team which deals with all kinds of family related issues including complex custody cases, financial issues in cases of separation/divorce and specialist advice for grandparents seeking regular access to their grandchildren.

The new Family First service now offers a checking service, DIY 'with help' service, a pay-as-you-go service, a tailored service, fixed fee services and mediation.

Meena said: "There have been many challenges in family law in the last 12 months with the closing of the Legal Aid door. Clients can now choose the level of service and support and the price they pay. At least now that Legal Aid is no longer available, clients coming to us about family issues know their options. Our Family First service is quite unique and I am very proud of the part I played in its introduction. When a relationship breaks down, the next steps can be very overwhelming but our service offers clients greater freedom of choice and an opportunity to save money on their legal costs."

Meena is also a great asset to Ridley & Hall as she can speak several languages and is fluent



in Urdu, Hindi and Punjabi.

Ridley & Hall was named as the Law Firm of the Year in 2013 and has also been named in the top Legal 500 law firms for Family Law and Private Client.

Tracey appointed business development director at age of 21



BUSINESS Development Director, Tracey Craven joined specialist HR & Employment Law firm, Howarths eight years ago as one of the very first employees.

Howarths was the brainchild of husband and wife Andy and Helen Howarth who set the business up in 2003 from their living room with nothing but sheer grit, determination and a fax machine.

In 2006 the company acquired an office and Tracey joined Andy and Helen on their venture and was sponsored through Huddersfield University where she studied part-time, graduating as a Chartered Member of the Institute of Personnel and Development. At the age of 21 Tracey was promoted to Business Development Director and earlier this year became a shareholder of the Company.

Tracey works very closely with Managing Director Gavin

Howarth and heads up the marketing department with responsibility for increasing the company's profile, building new client relations, staffing and finance.

Howarths employ a team of highly qualified employment law specialists who provide support and advice ranging from drafting contracts of employment, company policies, day-to-day advice, ILM accredited management training and representing clients at the Employment Tribunal.

The company is going from strength to strength and last year Howarths expanded their service to include Health & Safety support. Howarths work with companies from all industries employing from as little as 5 employees to 500, including The John Smiths Stadium, The Pink Link, Simplybiz, Ringways Motor Group, Forget Me Not Childrens Hospice and the Mid Yorkshire Chamber of Commerce.



Tracey and her co-directors are very aware of their social responsibility and the company was one of the first organisations in the region to become a living wage employer earlier this year.

She said "Expertise, honesty and integrity come as standard, as it should in any professional organisation. However at Howarths we also add a big dose of familiarity, personality and friendliness! We have a great team and we genuinely love providing a brilliant client experience!"

Sally is a key member of a truly 'fantastic' team



SENIOR Account Manager Sally Willis, has been with Fantastic Media since September last year and has quickly become an invaluable member of the client services team.

After studying Marketing at The University of Huddersfield, Sally has worked with a range of B2B and B2C clients during her seven years in industry, including Asda Photo, Investors in People and Northern Foods.

As a senior member of a 20-strong team, Sally manages some of the agencies biggest accounts, citing the building and sustaining of strong relationships and having a continually 'joined-up' strategic approach, a key to her success.

Sally is now responsible for managing a range of Fantastic's clients including Chadwick Lawrence solicitors, Bedfords Group, Fruitypot and the John Smith's Stadium, executing campaigns in a wide range of marketing disciplines such as PR, Email Marketing and Digital.

Sally's role includes managing the daily and long-term needs of clients,

developing strategic campaigns to not only meet but exceed expectations and objectives.

Now an integral member of Fantastic, Sally has recently been involved in the development of the agency internally, whether that be through the training and mentoring of junior members or encouraging team activities such as a recent Endurer event challenge which raised £1,000 for Bowel & Cancer Research through a running and obstacle based endurance course.

Clients have quickly taken to Sally's personable and professional approach.

Never afraid to challenge and dissect a brief, Sally's fresh approach has ensured the



continued commitment from established clients and instilled confidence and excitement in new ones.

Sally said: "Personally, making the move to Fantastic Media is the best decision I have ever made."

"I have met some truly great people on this short journey so far and look forward to many more years as part of a truly Fantastic team."

Talented duo are 'Tour de Force' at Revell Ward



ADDING TO BUSINESS

KAREN Borowski and Jennifer Davies show why Huddersfield Chartered Accountants Revell Ward are Not Just Men In Suits!

Karen and Jennifer are passionate about everything they do. They work to live, not live to work and live they do...

Jennifer is responsible for Revell Ward's Business Support team and provides Value Compliance Services with high quality standards.

Karen is responsible for Audit and Revell Ward's most recent development, the Revell Ward Wheel of Fortune offering business strategy services.

Karen and Jennifer became business partners in Revell Ward following their management buy-out of the Huddersfield office of Mazars back in 2008.

Since then the duo have never looked back - OK maybe occasionally when needs must, safety first when you're avid cyclists like these two!

Adding to Business is what we do.

"We know we can add value to our clients but the key is showing how - so we followed our own journey and the first question we asked ourselves was "What are we doing this



for?" and so the eight key questions forming The Revell Ward Wheel of Fortune were born," said Karen.

"We work with some brilliant entrepreneurs, with their own passion and drive for what they do.

By combing what we are good at with what they are good at ... it's a formula for making more money."

The duo's passions extend well beyond making people more money - they both enjoy drinking good quality wine, are regulars at local sporting fixtures, both have charity at heart and between them have completed over 15 bike rides for charity in two years and raised over £5,000 last year.